

HAT COLLECTIVE:

Accelerating Sustainability for a Greener Future

At HAT Collective, sustainability isn't just a buzzword—it's a fundamental part of our everyday process. As a leader in ergonomic office solutions, we recognize the profound impact our industry has on the environment, and we are committed to being a part of the change. From material innovation to responsible sourcing and circular design, our mission is clear: to create a more sustainable future without compromising performance, quality, or aesthetics.



A Commitment to Transparency: Declare Label Certification

One of the key milestones in our sustainability journey is the Declare label certification for our award-winning E5 Monitor Arm. Our E5 Monitor Arm is Declared Red List Free. This means we disclosed 100% of our ingredients present at or above 100 ppm (0.01%) in the final product and it does not contain any Red List chemicals. This certification, often referred to as a “nutrition label” for building materials, provides a clear breakdown of a product’s composition, supply chain, and environmental impact. By securing this certification, HAT Collective is reinforcing its dedication to transparency and responsible material sourcing, ensuring that our customers can make informed choices about the products they bring into their workspaces.

The E5 Monitor Arm represents more than just a single achievement—it represents a broader commitment to integrating eco-conscious practices across our entire product line. By prioritizing responsible material selection, eliminating harmful substances, and engineering for longevity, we are setting new benchmarks for environmental responsibility in the contract furniture industry.



A Holistic Approach to Sustainability

Sustainability at HAT Collective is woven into every aspect of our operations—from the way we source materials to how we manufacture, package, and deliver our products. Here's how we are driving change:

1. Responsible Sourcing and Material Innovation

Reevaluating the materials we use is at the core of our sustainability efforts. We collaborate with like-minded suppliers who share our commitment to environmental stewardship, integrating recycled, recyclable, and non-toxic materials wherever possible. By prioritizing responsible sourcing, we reduce waste, conserve resources, and lower our environmental impact.

A testament to our proactive approach is our early elimination of Chromium-6 (Chrome 6) from our products—more than a decade before industry regulations evolved. Chromium-6, a known carcinogen, poses serious health risks, and our decision to remove it reflects our unwavering dedication to both workplace safety and environmental responsibility. True innovation isn't just about designing exceptional products; it's about leading with integrity and responsibility.

2. Circular Product Strategies

Sustainability doesn't end at production—it extends across the entire lifecycle of a product. Each year, according to the EPA, we see almost 12 million tons of of

furniture go into landfill. We are actively developing circular product strategies that promote longevity and adaptability. By designing furniture that can be easily reconfigured as workplace needs evolve, we reduce unnecessary waste and encourage long-term usability.

We also use materials that are easily recyclable, like aluminum. Our E5 Monitor Arm, for example, is over 99% recyclable.

3. Sustainable Manufacturing Practices

Efficiency in manufacturing is a key component of our sustainability vision. We have implemented energy-efficient production processes, optimized material usage, and adopted waste-minimization strategies to reduce our carbon footprint. Every step forward brings us closer to a more sustainable supply chain and manufacturing model.

4. Eco-Friendly Packaging and Logistics

Sustainability extends beyond our products to how they are packaged and delivered. We have taken significant strides in reducing packaging waste by incorporating recyclable and biodegradable materials while optimizing logistics to minimize our environmental impact. These efforts help us reduce excess waste and ensure a more responsible end-to-end product journey.

Leading the Way in the Contract Furniture Industry

The contract furniture industry is at a pivotal moment, with sustainability shaping the future of design and production. HAT Collective is proud to be involved in this movement, demonstrating that sustainability and innovation can go hand in hand. Our customers are increasingly looking for responsible solutions, and we are committed to providing them with products that align with their values while maintaining the high performance and design excellence they expect.

Our journey toward a more sustainable future is ongoing. Through initiatives like Declare label certification, responsible material sourcing, circular design principles, and sustainable manufacturing, we are proving that innovation and environmental stewardship can go hand in hand.



Building a More Sustainable Future -**TOGETHER**

Looking ahead, HAT Collective remains dedicated to accelerating sustainability efforts, but we know that lasting change requires collaboration. We invite our customers, partners, and industry peers to join us in prioritizing sustainability, embracing responsible practices, and shaping a future where great design supports both people and the planet.

At HAT Collective, sustainability isn't just a commitment—it's a core value. And we're just getting started.



HAT
COLLECTIVE™
HUMAN ACTIVE TECHNOLOGY